

Panaji, 12th March, 2009 (Phalguna 21, 1930)

SERIES I No. 50

OFFICIAL GOVERNMENT OF GOA GAZETTE



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GOVERNMENT OF GOA

Department of Agriculture
Directorate of Agriculture

Amendment

3/4/AGRON/OIL/3-6/2008-09/D.Aagri

Read: (1) Notification No. 3/2/4/HC/2/2/2006-07/
/D.Aagri/221 dated 18-9-2006 published in
Official Gazette, Government of Goa, Series I
No. 26 dated 28-9-2006.

(2) Notification No. 3/2/HC/1/2/2000-01/
/D.Aagri dated 10-5-2000 published in
Official Gazette, Government of Goa, Series I
No. 7 dated 18-5-2000.

As per the approval of the Hon'ble High Court
Bombay for demerger of Oil Palm business (es) of Godrej
Agrovat Ltd. (Holding Company) to the Godrej
Gokarna Oil Palm Ltd., the approval of the Government
is hereby conveyed for substituting the name of
M/s. Godrej Agrovat Ltd., specified vide above referred
notifications to M/s. Godrej Gokarna Oil Palm Ltd.,
with effect from 16th November, 2007.

Frieda Barreto, Oil Palm Commissioner.

Panaji, 26th August, 2008.

Department of Civil Supplies & Consumer Affairs

Notification

DCS/Price Rise/08-271/1954

- Read: (1) Notification No. DCS/Price-Rise/08-271
dated 30-5-2008.
(2) Notification No. DCS/Price-Rise/08-271
dated 29-10-2008.
(3) Notification No. DCS/Price-Rise/08-271
dated 24-2-2009.
(4) No.17/25/2007-GA D-II(XXV) dated
25-2-2009.

Government is pleased to extend the scheme/
/programme for a further period of six months
beyond 31-3-2009 i.e. upto 31-9-2009.

By order and in the name of the Governor
of Goa.

Sunil P. Masurkar, Director of Civil Supplies &
ex officio Joint Secretary.

Panaji, 26th February, 2009.

Department of Labour

Inspectorate of Factories & Boilers

Order

Notification

24/15/2004-Lab/236

VI/FAC -6/(L-1 Part)/IFB-2009/3511

Sanction of the Government is hereby accorded for creation of the following 15 various posts under Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 with State Rules thereunder and the Building and Other Construction Workers Welfare Cess Act, 1996 in the Office of the Commissioner, Labour and Employment.

| Sr. No. | Designation | Pay scale | Grade Pay | No. of posts |
|------------|------------------|------------|-----------|--------------|
| 1 | Labour Inspector | 5200-20200 | 2800 | 4 |
| 2 | U.D.C. | 5200-20200 | 2400 | 4 |
| 3 | L.D.C. | 5200-20200 | 1900 | 4 |
| 4 | Peon | 4440-7440 | 1800 | 2 |
| 5 | Driver | 5200-20200 | 1900 | 1 |
| Total..... | | | | 15 |

The expenditure on the above posts is debitable to the Budget Head "2230-Labour & Employment, 01-Labour, 103-General Labour Welfare, 06-Enforcement of Building and Other Construction Workers Act (Plan), 01-Salaries".

This issues with approval of the Cabinet, Administrative Reforms Department vide their U. O. No. 29/F dated 6-1-2009 and concurrence of Finance (Rev. & Cont.) Department vide their U. O. No. 800/F dated 26-2-2009.

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 27th February, 2009.

The following draft rules which are proposed to be made so as to further amend the Goa Factories Rules, 1985, are hereby pre-published as required by section 115 of the Factories Act, 1948 (Central Act No. 63 of 1948), for information of the persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government on the expiry of forty-five days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the said draft rules may be forwarded to the Secretary (Factories and Boilers), Government of Goa, Secretariat, Porvorim, before the expiry of said period of forty-five days from the date of publication of this Notification in the Official Gazette, so that they may be taken into consideration at the time of finalization of the proposed draft rules.

DRAFT RULES

In exercise of the powers conferred by section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), and all other powers enabling it in that behalf, the Government of Goa hereby makes the following rules so as to further amend the Goa Factories Rules, 1985, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Factories (Eleventh Amendment) Rules, 2009.

(2) They shall come into force at once.

2. *Amendment of rule 6.*— In rule 6 of the Goa Factories Rules, 1985 (hereinafter called the "principal Rules"), in sub-rule (2), for the existing Schedule, the following Schedule shall be substituted, namely:—

"SCHEDULE

SCALE OF FEES PAYABLE FOR LICENCE AND ANNUAL RENEWAL OF LICENCE BY FACTORIES

| Quantity of H. P. Installed (Maximum H.P.) | MAXIMUM NUMBER OF PERSONS TO BE EMPLOYED ON ANY DAY DURING THE YEAR | | | | | | | | | |
|--|---|---------------|---------------|----------------|-----------------|-----------------|------------------|-------------------|-------------------|----------------|
| | Upto 9 | From 10 to 20 | From 21 to 50 | From 51 to 150 | From 151 to 250 | From 251 to 500 | From 501 to 1000 | From 1001 to 2500 | From 2501 to 4000 | 4001 and above |
| | Rs. | Rs. | Rs. | Rs. | Rs. | Rs. | Rs. | Rs. | Rs. | Rs. |
| Nil | — | 188 | 375 | 1500 | 2250 | 4500 | 9000 | 18000 | 27000 | 36000 |
| Upto 10 | 300 | 600 | 1125 | 3000 | 4500 | 6750 | 13500 | 27000 | 36000 | 45000 |
| Above 10 but not above 50 | 450 | 1050 | 1875 | 4500 | 6750 | 9000 | 18000 | 33750 | 41250 | 49500 |
| Above 50 but not above 100 | 1200 | 1875 | 2625 | 6750 | 9000 | 13500 | 22500 | 40500 | 45000 | 54000 |
| Above 100 but not above 500 | 2700 | 3750 | 5250 | 13500 | 18000 | 22500 | 33750 | 45000 | 54000 | 63000 |
| Above 500 but not above 1000 | 5250 | 6000 | 11250 | 18000 | 24750 | 29250 | 45000 | 54000 | 63000 | 72000 |
| Above 1000 but not above 2000 | 7500 | 10500 | 14250 | 24750 | 29250 | 36000 | 49500 | 63000 | 72000 | 81000 |
| Above 2000 | 10500 | 14250 | 24750 | 29250 | 36000 | 49500 | 63000 | 72000 | 81000 | 90000 |

3 **Amendment of rule 90-O.**— In rule 90-O of the principal Rules, in sub-rule (2) after the expression "Diploma in Occupational and Industrial Health offered by any recognised University", the expression "or three months certificate course in Associate Fellow of Industrial Health offered by the Directorate General of Factory Advice Services and Labour Institute (DGFASLI) Mumbai" shall be inserted.

4 **Insertion of new rule 90 U and 90 V.**— After rule 90 T of the principal Rules, the following rules shall be inserted, namely:—

" 90 U. **Safety precautions for Thermic Fluid Heaters.**— (1) In respect of any factory where thermic fluid heater has been installed (hereinafter called "heater"), the following provisions shall be complied with:—

(i) All heaters shall be of such construction that, the coils shall be removable for periodic cleaning, visual inspections and hydraulic test.

(ii) Suitable arrangements shall be made for cooling the furnace effectively in case of power failure to the heater.

(iii) Before restarting the furnace of heater it shall be effectively purged.

(iv) The thermic fluid used for heater shall be circulated in a closed circuit formation with an expansion cum deaerator tank. This tank shall be located outside the shed where the heater is installed.

(v) Every Oil or Gas fired heater shall be provided with a photo-resistor actuated audio visual alarm to indicate flame failure and automatic burner cut-off.

(vi) The stack temperature monitor-cum-controller with audio-visual alarm shall be provided to the heater so as to warn the operator in case the outlet temperature exceeds the specified minimum.

(vii) All heaters shall be provided with following devices and the same shall be maintained in efficient working order.

(a) level indicator in the expansion tank;

(b) temperature indicator of thermic fluid;

(c) different pressure switches across the inlet and the outlet line of the heater tubes; and

(d) temperature control device for the fuel supply to the burner.

(viii) All devices mentioned in clause (vii) above for oil or gas fired heater shall have inter-locking arrangement with burner so that in case of any pre-determined limits being crossed the supply of fuel and air to burner shall automatically be cut-off.

(ix) All safety inter-locks when operated shall be indicated on the control panel of the heater by a suitable audio-visual alarm.

(x) Electrical panel for the heater shall be located near the heater but not so close as to be exposed to spilling or leaking oil.

(xi) The heater shall be located in a place segregated from other manufacturing activities.

(xii) Explosion vent for heater shall be so installed that, the release takes place at safe location.

(xiii) The heater coil including the coil connected to it in the users' equipment subjected to pressure shall be tested by competent person once atleast in every 12 months. The test pressure shall not be less than twice the operating pressure.

(xiv) If repairs are carried out to the heater, coil including coil connected to it in users equipment shall be got examined from competent person before taking it into use.

(xv) Maximum temperature of thermic fluid in the heating of heater coil shall not exceed the figure specified by the manufacturer. The thermic fluid used in heater, shall conform to the specifications prescribed by the manufacturer and shall be tested by competent person for suitability, atleast once in every three months period. Such test shall include test for acidity, suspended matter, ash contents, viscosity and flash point.

(xvi) Cleaning of the internal surface of the heater for removing soot and check up the refractory surface on the inside shall be carried out every month, or as often as required depending upon working conditions. The coils of heater shall be removed and surface of the coil cleaned thoroughly once at least in a period of six months. The burner, nozzles, oil filters and pumps shall be cleaned once a week during the period of use.

(xvii) A separate register containing the following information for the heater shall be maintained:-

(a) weekly checks carried out confirming the effectiveness of the inter-lock;

(b) weekly checks confirming that all accessories are in good state of repairs; and

(c) information regarding fuel oil temperature, pressure, thermic fluid inlet/outlet pressure and temperature, fuel gas temperature, recorded at four hourly interval.

(xviii) The heater when in operation shall always be kept in charge of a training operator.

(2) If the Chief Inspector is satisfied that all or any of the provisions of this rule are not necessary for the protection of the person employed in a factory, he may, by a certificate in writing exempt such factory

from all or any of the provisions, specified in sub-rule (1) on such conditions as he may deem fit. Such certificate may, at any time, be revoked by the Chief Inspector without assigning any reason.

90-V. Driers and Ovens. —

(1) *Application.*— This rule shall apply to Ovens and Driers, except those used in Laboratories or Kitchens of any establishment and those which have a capacity below 325 litres.

(2) *Definitions.*— For the purposes of this rule, "Oven and Drier" means any enclosed structure, receptacle, compartment or box used for baking, drying or otherwise processing any article or substance at a temperature higher than ambient temperature and in which explosive mixture or air and flammable substance is likely to be evolved on account of baking, drying or otherwise processing any article or substance within it.

(3) *Location.*— Every oven or drier shall be located,—

(a) at a place so as to ensure that the exposure of the employees to the injury from fire, explosion, asphyxiation and toxic materials shall be minimum;

(b) in such a way that it does not obstruct personnel travel or exit ways;

(c) at a safe distance from dip-tanks, spray booths and storage rooms or areas of flammable substances.

(4) *Separate Electrical Connection.*— Electrical power supplied to every oven or drier should be by means of a separate circuit provided with an isolation switch.

(5) *Safety Ventilation.*— (a) Positive and effective safety ventilation shall be provided to ensure that concentration of flammable substance in air does not exceed 25 per cent. of its lower explosive limit (LEL);

(b) Concentration of 50 per cent, LEL may be allowed if,—

(i) flammable substance in the drier or oven is continuously monitored;

(ii) an alarm is sounded if concentration reaches a level of 50 per cent. of LEL; and

(iii) heating system is shut off when the concentration reaches 60 per cent. LEL;

(c) A portion of the throttling dampers shall be permanently cut to ensure minimum safety ventilation when set in maximum throttling position.

(6) *Explosion Panels.*— Explosion Panels shall be provided on the Driers or Ovens to allow release of pressure of any possible explosion. Areas of opening of such vents shall not be less than 2200 sq. cms. for every one cubic metre of Drier or Oven. Complete release of pressure shall be secured under an internal pressure of 0.25 kg./sq. cm.

(7) *Interlocking arrangements.*— Electrical heating system shall not be started unless ventilating or circulating fans are put 'ON' and failure of ventilating or circulating fan shall result in automatic cut-off of the electrical supply to the heaters.

(8) *Temperature Control.*— Every drier or oven shall be provided with an automatic arrangement to cut-off electrical supply to the heaters when the temperature exceeds the pre-set value in respect of the particular processing conditions.

(9) *Periodical examination, testing and maintenance.*— (i) All parts of Driers and Ovens shall be thoroughly examined and properly maintained, various controls and working of the drier or Oven shall be tested, at frequent intervals, to ensure its safe operation, by a responsible person of the factory.

(ii) A register showing various tests examinations carried out, from time to time shall be maintained and every entry shall be signed by the responsible person.

(10) Metal frames of Driers or Ovens shall in all cases be electrically grounded throughout for the safe removal of electrical charges.

(11) No worker shall be assigned any work connected with operation of drier or oven unless he is properly trained in combustion of fuel air mixtures, explosion hazards, sources of ignition and ignition temperature, functions of control and safety devices, etc.

(12) Driers or Ovens containing or processing sufficient combustible materials to sustain a fire shall be equipped with adequate fire protection system.

(13) The user's shall check the type and amount of solvent entering the drier or oven to assure that solvent loading does not exceed the capacity of the oven or drier exhaust system,".

By order and in the name of the Governor of Goa.

S. M. Paranjape, Chief Inspector of Factories & Boilers & Ex officio Joint Secretary.

Panaji, 2nd March, 2009.

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Department of Law & Judiciary

Law (Establishment) Division

Order

12/4/08-LD/Estt/243

Sub: Implementation of the recommendations of the Shetty Commission in respect of the staff of Subordinate Judiciary.

In pursuance of the directions of the Hon. Supreme Court in I. A. No. 71 A in Writ Petition (Civil) No. 1022 of 1989 in respect of implementation of the recommendations of Justice Shetty Commission for considering the improvement of service conditions of Non-Judiciary staff in the District and Subordinate Courts, the Government of Goa is pleased to accept the following recommendations, subject to the conditions of certain ground realities and basic principles namely:—

(a) as long as cadre whether under Civil Administration or Judicial Administration is

enjoying scales recommended by the Central Pay Commission, it is difficult for the State to make any deviation therefrom, without having a wide ramification elsewhere;

(b) whenever there are similar posts with identical designation nature of work and scales of pay under both Civil Administration and Judicial Administration, any upgradation or additional benefits for staff under Judicial Administration is bound to have a cascading effect on the other side;

(c) However, in such cases, where essential qualifications prescribed for a post under Judicial Administration is higher than the corresponding post under Civil Administration, there should be no difficulty in accepting the recommendation of initial/starting pay being fixed at a higher level in the same scale; and

(d) wherever posts, work wise/non-category wise are unique, any specific recommendation pertaining to the pay scale for such post can be accepted without any difficulty.

(I) **Classification of Staff.**— Recommendation that the existing Classes I, II, III and IV or the Grades be replaced by Groups 'A', 'B', 'C' and 'D' in conformity with the revised pay structure adopted.

(II) & (III) **Composition of the Recruitment Committee.**— The Under Secretary (Law) who is a Member of Recruitment Committee/D.P.C. is to be substituted by a Judicial Officer to be decided by the High Court and that instead of a separate Recruitment Cell, work of recruitment can be taken by the Chief Administrative Officer of District Courts whose Office can be suitably strengthened.

(IV) **Pay Scales of Common Category posts.**— To grant one increment at initial stage to the staff where essential qualifications prescribed is at a higher level.

(V) **Stagnation Increment.**— Payment of stagnation increment to all employees under Judicial Administration, who are stagnating, on alternate years subject to a maximum of 3 stagnating increments, if not already done.

(VI) **Special Allowance to Drivers.**— The drivers under Judicial Administration to be paid overtime allowance as per hours of work put in.

(VII) **Bench Clerk.**— There are categories of Courts namely, Civil Judge Junior Division Courts and Civil Judge Senior Division Courts and District and Sessions Courts, shall be provided with three grades Bench Clerk as follows:

(i) Bench Clerk III ... Civil Judge (Jr. Division)/Magistrate Court

(ii) Bench Clerk II ... Civil Judge (Sr. Division)/C. J. M./C. M. M.

(iii) Bench Clerk I ... District Court/Sessions Court & such like Courts.

For grant of promotional posts, the scales shall be equivalent to that of L.D.C. Junior Assistant (Rs. 3050-4590), U.D.C/Assistant (Rs. 4000-6000) and Head Clerk/Senior Assistant (Rs. 5500-9000) respectively and also to shift to designations like Bench Clerk, Grade I, Grade II and Grade III.

(VIII) **Grades of Stenographers.**— The present designations of Stenographers viz. Junior Steno, Senior Steno is to be replaced by Stenographer Grade I in the scale of Rs. 5500-9000, Stenographer Grade II, in the scale of Rs. 4500-7000 and Stenographer Grade III, in the scale of Rs. 4000-6000 in respect of the Judicial Administration. Further, Stenographer Grade I, Stenographer Grade II and Stenographer Grade III, to be attached to the District and Sessions Court, Civil Judge Senior Division Court and Civil Judge (Junior Division) Court, respectively. A special allowance of Rs. 200/- per month to the Personal Assistant to each District Judge.

(IX) **Medical Allowances.**— The Medical allowance of Rs. 100/- per month to all employees subject to the condition that reimbursement of medical expenses to be restricted only to the cases of in-patients.

(X) **Special Allowance for record/property room staff.**— To upgrade and to renovate the record/property rooms on scientific lines so as to provide better working environment instead of any special allowance to the staff working in the record/property rooms.

(XI) **Chief Administrative Officer.**— The Chief Administrative Officer/Registrar in the District Court be assigned pay scale of Rs. 8000-275-13500 in respect of each District for discharging administrative activities including those of

Recruitment and Protocol and also to provide two posts of Assistants additionally to each Administrative Officer and the Chief Administrative Officer should distribute the work load including of protocol and recruitment among existing and those proposed staff. The Chief Administrative Officer/Registrar should function as Drawing and Disbursing Officer as well as Head of Office in respect of Non-Judicial staff of Subordinate Courts in the District.

(XII) **Assured Career Progression Scheme.**— To extend the existing Assured Career Progression Scheme to the staff under the Judicial Administration which would ensure promotions at the end of 12 and 24 years of service, if not already done.

(XIII) **Change of Designation.**— Agreed to change in designation in the existing posts subject to condition that the same is as per basic principles as laid down, by the Committee.

By order and in the name of the Governor of Goa.

N. P. Singnapurker, Under Secretary (Estt.).

Porvorim, 20th February, 2009.

Notification

GSLSA/Notification/2009

Legal Services Authorities Act, 1987 (39 of 1987) Section 22B Establishment of Permanent Lok Adalat at Margao w.e.f. 21-3-2009 to be presided over by a Chairman and 2 other persons and its Jurisdiction etc:—

In exercise of the powers conferred under section 22 B of Legal Services Authorities Act, 1987 (39 of 1987) the Goa State Legal Services Authority hereby directs that w.e.f. the date of 21-3-2009—

(a) There shall be a Permanent Lok Adalat at Margao.

(b) To be presided over by the Chairman & two other persons as may be appointed by Goa State Legal Services Authority from time to time.

(c) The Chairman of the Permanent Lok Adalat shall be the Senior most District Judge posted at District Head Quarters.

(d) The Permanent Lok Adalat shall exercise jurisdiction over all matters arising out of and within the jurisdiction of Judicial District of Margao, for the settlement of the disputes only in the manner prescribed by or against the Public Utility Services as enlisted in Section 22A(b) of the Act.

(e) The Permanent Lok Adalat shall not have jurisdiction in the matter where the value of the property in dispute exceeds Rs. 10,00,000/-. The Permanent Lok Adalat shall also not have jurisdiction in respect of any matter relating to an offence not compoundable under any law.

(f) The Permanent Lok Adalat shall further be bound and guided by the Provisions and Principles contained in Chapter VI-A of Legal Services Authorities Act and the Rules framed thereunder by the Central Government and as may be amended and modified from time to time.

By order and in the name of The Hon'ble
The Chief Justice of High Court of Bombay
and Patron-in-Chief of the Goa State Legal
Services Authority.

Sd/- (A. N. Nandapurkar), Member Secretary,
Goa State Legal Services Authority.

Panaji, 6th March, 2009.

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Department of Personnel

Notification

1/9/89-PER (Pt. I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post, in the Directorate of Social Welfare, Government of Goa, namely:-

1. Short title, application and commencement.—
(1) These rules may be called the Government of Goa, Directorate of Social Welfare, Group 'C', Non-Ministerial, Non-Gazetted post, Recruitment Rules, 2009.

(2) They shall apply to the post specified in column (1) of the Schedule to these

rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor
of Goa.

Yetindra M. Maralkar, Joint Secretary
(Personnel).

Porvorim, 27th February, 2009.

SCHEDULE

| Name/ Designation of post | Number of posts | Classifi- cation | Scale of pay | Whether selection post or non- selec- tion post | Age limit for direct recruits | Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972 | Educational and other qualifications required for direct recruits | Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees | Period of probation, if any | Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made | If a D. P. C. exists, what is its composition | Circumstances in which Goa Public Service Commission is to be consulted in making re- cruitment |
|---------------------------------|--|--|---|---|---|--|--|--|-----------------------------------|--|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 6(a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Field Assistant. | 11 (2009) (Sub- ject to varia- tion depen- dent on work- load). | Group C, Non- Mini- sterial, Non- Gaze- tted. | Rs. 3050- -75- -3950- -80- 4590. | Selection. | Not exceed- ing 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the orders or instructions issued by the Government). | No. | Essential: (1) Degree from a reco- gnized University. (2) Two years experience in Social Work in any Social Welfare Organization. (3) Knowledge of Konkani. Desirable: Knowledge of Marathi. | N. A. | Two years. | By direct recruitment, failing which, by transfer on deputation. | Transfer on deputation: Official of the Central/ State Governments/ Union Territories holding analogous posts on regular basis in any Department, possessing the educa- tional qualifications and experience laid down for direct recruits under column (7). (Period of deputation shall ordinarily not exceed 3 years). | Group C, D. S. C./ D. P. C. | N. A. |

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OFFICIAL GAZETTE – GOVT. OF GOA

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